Final Terms dated 10 December 2015

Issue of € 500,000,000 1.50 per cent. Notes due 16 April 2021
benefiting from the unconditional and irrevocable guarantee of the French State
to be assimilated (assimilables) and form a single series with the existing:

- € 1,500,000,000 1.50 per cent. Notes due 16 April 2021 issued on 16 April 2014 benefiting from the unconditional and irrevocable guarantee of the French State (the “Tranche 1”)

- € 150,000,000 1.50 per cent. Notes due 16 April 2021 issued on 30 October 2014 benefiting from the unconditional and irrevocable guarantee of the French State (the “Tranche 2” and together with the Tranche 1 the “Existing Notes”)

under the € 31,000,000,000 Euro Medium Term Note Programme
of UNEDIC to the service of employment

Series No.: 12

Tranche No.: 3

Issue Price: 106. 362 per cent. of the Aggregate Nominal Amount of the Tranche,
plus an amount of € 4,959,016.39 corresponding to 242 days of accrued interest at a rate of 0.991803278 per cent. of such Aggregate Nominal Amount for the period from 16 April 2015 (included) to the Issue Date (excluded)

BNP PARIBAS
CRÉDIT AGRICOLE CORPORATE AND INVESTMENT BANK
Joint Lead Managers
PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions set forth in the Base Prospectus dated 5 February 2014 (which received on that date the visa of the Autorité des marchés financiers (the "AMF") number 14-035) and in the supplement to the Base Prospectus dated 24 July 2014 (which received on that date the visa of the AMF number 14-437) (together the “Original Base Prospectus”), which together constitute a base prospectus for the purposes of the Directive 2003/71/EC of the European Parliament and of the Council of 4 November 2003, as amended (which includes the amendments made by Directive 2010/73/EU of the European Parliament and of the Council of 24 November 2010, to the extent that such amendments have been implemented in a Member State of the European Economic Area) (the "Prospectus Directive").

This document constitutes the Final Terms relating to the issue of the Notes (the "Notes") described hereafter for the purposes of Article 5.4 of the Prospectus Directive and must be read in conjunction with the Base Prospectus dated 6 February 2015 (which received on that date the visa of the AMF number 15-046), the supplement n°1 to the base prospectus dated 31 July 2015 (which received on that date the visa of the AMF number 15-432) and with the supplement n°2 to the base prospectus dated 24 September 2015 (which received on that date the visa of the AMF number 15-498) (together the "Current Base Prospectus"), except in respect of the Conditions which are extracted from the Original Base Prospectus. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms, the Original Base Prospectus and the Current Base Prospectus.

The Final Terms, the Original Base Prospectus and the Current Base Prospectus are available for viewing on the websites of (a) the Autorité des marchés financiers (www.amf-france.org) and (b) the Issuer (www.unedic.org), and during normal business hours at the registered office of the Issuer and at the specified offices of the Paying Agent where copies may be obtained.

1. Issuer: UNEDIC

2. Guarantee:

   Applicable


3. (i) Series Number: 12

   (ii) Tranche Number: 3

   The Notes will be fully assimilated (assimilées) and form a single series with the Existing Notes not earlier than 40 days after the Issue Date (the “Assimilation Date”)

4. Specified Currency: Euro ("€")
5. Aggregate Nominal Amount:
   (i) Series: € 2,150,000,000
   (ii) Tranche: € 500,000,000
6. Issue proceeds:
   (i) Gross issue proceeds: € 536,769,016.39
   (ii) Estimated net issue proceeds: € 536,144,016.39
7. Issue Price:
   106.362 per cent. of the Aggregate Nominal Amount plus an amount of € 4,959,016.39 corresponding to 242 days of accrued interest at a rate of 0.991803278 per cent. of such Aggregate Nominal Amount for the period from 16 April 2015 (included) to the Issue Date (excluded)
8. Denomination: € 100,000
9. Number of Notes issued: 5,000
10. (i) Issue Date: 14 December 2015
    (ii) Interest Commencement Date: 16 April 2015
11. Maturity Date: 16 April 2021
12. Interest Basis: 1.50 per cent. per annum Fixed Rate (other details indicated hereafter)
13. Redemption/Payment Basis: Redemption at par
14. Change of Interest Basis or Redemption/Payment Basis: Not Applicable
15. Option: Not Applicable
16. Date of authorisations for issuance of Notes:
    Decision of the Board of directors dated 27 June 2014 setting the terms for determining the characteristics of the issue and authorising, from January 2015 until January 2016, Vincent Destival, directeur général of the Issuer, to determine its final terms.
17. Method of distribution: Syndicated

PROVISIONS RELATING TO INTEREST PAYABLE
18. Fixed Rate Notes Provisions: Applicable
    (i) Rate of Interest: 1.50 per cent. per annum payable annually in arrear
    (ii) Interest Payment Dates: 16 April in each year commencing on 16 April 2016
    (iii) Fixed Coupon Amount: € 1,500 per € 100,000 in Denomination, except for the Broken Coupon Amount as specified below
(iv) Broken Coupon Amount: Not Applicable
(v) Day Count Fraction: Actual/Actual - ICMA
(vi) Determination Dates: 16 April in each year commencing on 16 April 2016
(vii) Other terms relating to the method of calculating interest for Fixed Rate Notes: Not Applicable

19. Floating Rate Notes Provisions: Not Applicable

PROVISIONS RELATING TO REDEMPTION

20. Call Option: Not Applicable
21. Other Option: Not Applicable
22. Final Redemption Amount of each Note: €100,000 per Note of €100,000 Denomination

23. Early Redemption Amount:
   Early Redemption Amount(s) of each Note payable on redemption for taxation reasons or on event of default or other early redemption and/or the method of calculating the same and/or any other terms (if required or if different from that set out in the Conditions): As specified in Condition 7 of the Terms and Conditions of the Original Base Prospectus

GENERAL PROVISIONS APPLICABLE TO THE NOTES

24. Form of Notes:
   (i) Form of Notes: Dematerialised Notes in bearer form (au porteur)
   (ii) Registration Agent: Not Applicable

25. Financial Centre(s) or other special provisions relating to payment dates for the purposes of Condition 8(d): Not Applicable
26. Redenomination, renominalisation and reconventioning provisions: Not Applicable
27. Consolidation provisions: Not Applicable
28. Masse (Condition 12):
   The name and address of the initial Representative of the Masse are:
   MASSQUOTE S.A.S.U.
   RCS 529 065 880 Nanterre
   7 bis rue de Neuilly
Mailing address:
33, rue Anna Jacquin
92100 Boulogne Billancourt
France
represented by its Chairman

The name and address of the alternate Representative of the Masse are:

Gilbert Labachotte
8 Boulevard Jourdan
75014 Paris
France

The Representative of the Masse will perceive a remuneration of €450 per annum (excluding VAT) with respect to its appointment as Representative.

29. Other final terms:
Not Applicable

DISTRIBUTION

30. (i) If syndicated, names of Managers: Joint Lead Managers
BNP Paribas
Crédit Agricole Corporate and Investment Bank

(ii) Date of the subscription agreement
10 December 2015

(iii) Stabilising Manager (if any):
Not Applicable

31. If non-syndicated, name of Dealer:
Not Applicable
PURPOSE OF FINAL TERMS
These Final Terms comprise the final terms required for issue and admission to trading on Euronext Paris of the Notes described herein pursuant to the Euro 31,000,000,000 Euro Medium Term Note Programme of UNEDIC to the service of employment.

RESPONSIBILITY
The Issuer accepts responsibility for the information contained in these Final Terms.

Signed on behalf of UNEDIC:

By: ............................................
Duly authorised
PART B – OTHER INFORMATION

1. ADMISSION TO TRADING

   (i) (a) Admission to trading: Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on Euronext Paris with effect from 14 December 2015

   (b) Regulated Markets or equivalent markets on which, to the knowledge of the Issuer, securities of the same class of the Notes to be admitted to trading are already admitted to trading: The Existing Notes are already admitted to trading on Euronext Paris.

   (ii) Estimate of total expenses related to admission to trading (excl. AMF fees): € 4,250

   (iii) Additional publication of Base Prospectus and Final Terms: Not Applicable

3. RATINGS

   Ratings: The Notes to be issued are expected to be rated by Standard & Poor’s Credit Market France SAS, Moody’s Investors Service Limited and Fitch’s France S.A.S:

   S&P: AA

   Moody's: Aa2

   Fitch: AA


4. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

   Save as discussed in "Subscription and Sale" of the Current Base Prospectus, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

5. REASONS FOR THE OFFER

   Reasons for the offer: See "Use of Proceeds" wording in the Current Base Prospectus.
6. **YIELD**

Yield: 0.297 per cent, *per annum*

The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.

7. **OPERATIONAL INFORMATION**

Temporary ISIN Code: FR0013072642

ISIN Code as from the Assimilation Date: FR0011847425

Temporary Common Code: 133315322

Common Code as from the Assimilation Date: 105818424

Depositaries: Euroclear France to act as central depositary

Any clearing system(s) other than Euroclear Bank S.A./N.V. and Clearstream Banking, société anonyme and the relevant identification number(s): Not Applicable

Delivery: Delivery against payment

Names and addresses of initial Paying Agent(s):

**BNP Paribas Securities Services**

(affilié auprès d'Euroclear France sous le numéroadhérent 29106)

Les Grands Moulins de Pantin

9, rue du Débarcadère

93500 Pantin

France

Names and addresses of additional Paying Agent(s) (if any): Not Applicable